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# DNV GL BUSINESS ASSURANCE

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# MANAGEMENT SYSTEM CERTIFICATE

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Certificate No. 154805-2014-AQ-NLD-RvA

*This is to certify that*

**I.O.O.R.S. International Onshore  
Offshore Recruitment Services B.V.**

Aston Martinlaan 25, 3261 NB Oud Beijerland, The Netherlands

*has been found to conform to the Management System Standard:*

**ISO 9001:2008**

*This Certificate is valid for the following scope:*

**International Onshore Offshore Recruitment Services.**

*Initial Certification date:*

4 August 2014

*This Certificate is valid until:*

4 August 2017

*The audit has been performed under the  
supervision of:*

J.H.M.F. Beelen  
*Lead Auditor*



*Place and date:*

Barendrecht, 4 August 2014

*for the Accredited Unit:*  
DNV GL BUSINESS ASSURANCE B.V.

R. van Surksum  
*Management Representative*

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.